




# Provision of IBHS in Educational Settings

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MAGELLAN BEHAVIORAL HEALTH OF PA

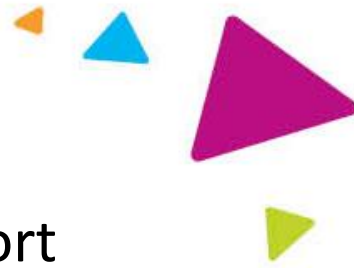
APRIL 2022

A light blue horizontal band spans the width of the slide. Above this band, on the left side, are three triangles: a large blue one, a medium purple one, and a small magenta one. Below the band, on the right side, are three triangles: a medium blue one, a small purple one, and a medium magenta one.

It is only after you find the solution that you really understand the problem.

Abhijit Banerjee - 2019 Nobel Prize in Economics

# Goals



- Overview of Evidence Based School-Wide Practices for Positive Behavior Support
- The Role of IBHS with Public Education
- Pathways to Referral for IBHS Services in an Educational Setting
- Developing an IBHS-School partnership
- Creating a shared language about problems and progress
- Challenging scenarios

## Recommendations for School Support Staff (2016 - 2017)

vs.

Pennsylvania Reality	Recommended Ratio	PA Reality
Counselors	250 : 1	387 : 1
Psychologists	500 - 700 : 1	1,164 : 1
Nurses	750 : 1	809 : 1
Social Workers	250 : 1	2,285 : 1

Data Source: Governor Wolf's 2018 School Safety Task Force Report.

(ACLU Pennsylvania, 2019)

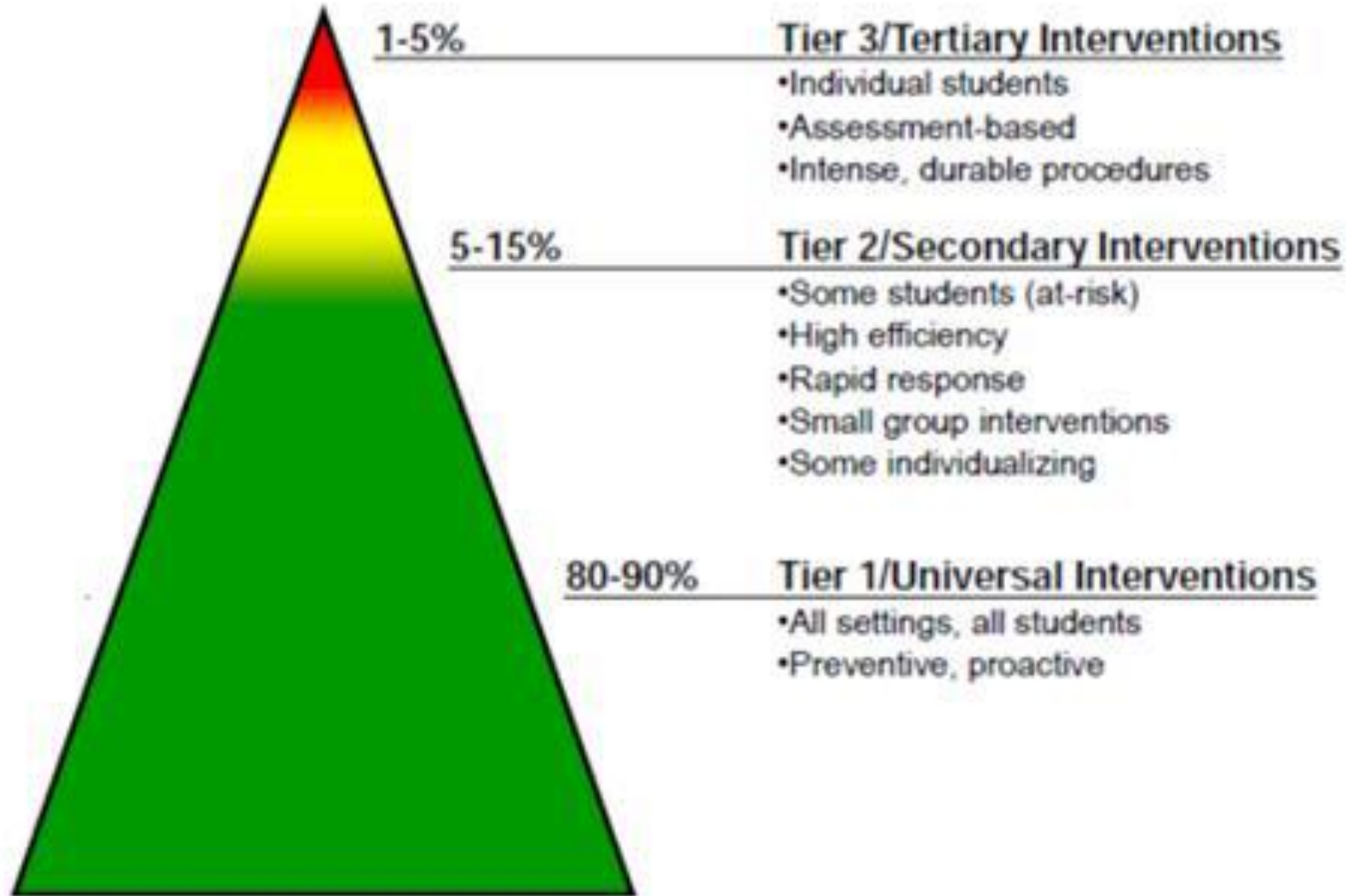
# Comprehensive School Mental Health Systems

- Promote positive school climate
- Promote social emotional learning
- Promote mental health and well being
- Reduce prevalence and severity of mental illness



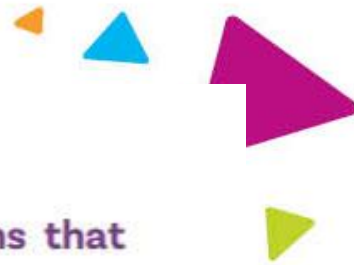
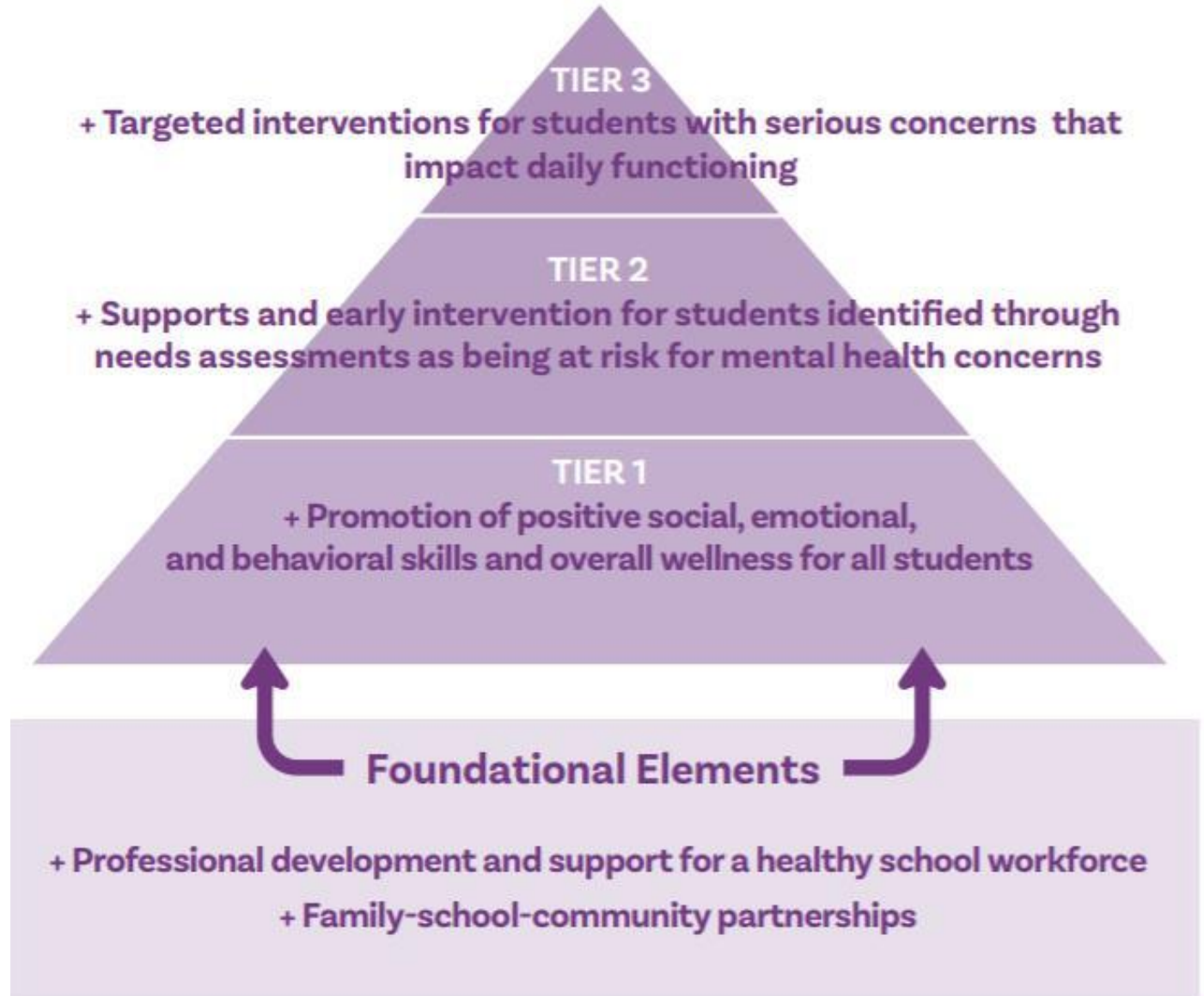
(NSMH Curriculum, 2018)

# Behavioral Systems



# Multi-tiered Systems of Support (MTSS)

- A framework for service delivery
- Promotes prevention and wellness
- 3 levels of service intensity
- Systematically identifies student needs
- Monitors progress



(Framework for Safe and Successful Schools, 2013)  
(Hoover et al., 2019)

# Pathways to referral for IBHS services in school

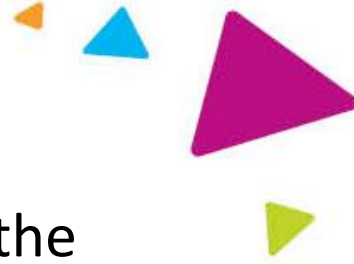
- School is aware of the request
- School suggests IBHS
- School is not aware of the request



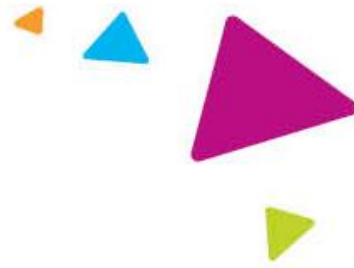


# Why does the Pathway matter?

- IBHS is about facilitating change in child and caregiver behavior that improves the child's functioning and development.
- The Pathway alerts us to how closely the IBHS provider must attend to the parent-teacher/school relationship.



# Making the most of Initial ISPT Meetings?



- Do you have Universal Behavioral Expectations?
- Can we have a copy of the Behavior Expectations Matrix?
- What interventions have been tried so far?
- Does the student have a positive relationship with their teacher or a staff person?
- Does the student have a Positive Behavior Support Plan?
- Has the student been evaluated for Special Education?
- Who is the primary point of contact for the BC and BHT in the school?

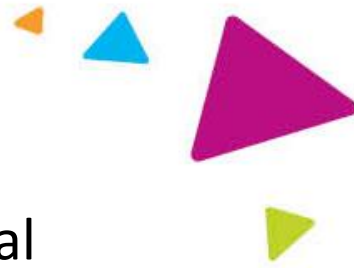
# The Evaluation and Re-Evaluation Report



4. DETERMINING FACTOR: A student must not be found to be eligible for special education and related services if the determining factor for the student's suspected disability is any of those listed below. Respond Yes or No to, and provide evidence for, each determining factor below.

- ☐Yes ☐No      Lack of appropriate instruction in reading, including the essential components of reading instruction. Provide evidence:
- ☐Yes ☐No      Lack of appropriate instruction in math. Provide evidence:
- ☐Yes ☐No      Limited English proficiency. Provide evidence:

## 6. Conclusions – Determination of Eligibility and Educational Needs Complete A or B or C



A. ☐ The student does not have a disability and therefore is NOT ELIGIBLE for special education

OR

B. ☐ The student has a disability but does not need specially designed instruction, and therefore is NOT ELIGIBLE for special education

OR

C. ☐ The student has a disability and is need of specially designed instruction, and therefore is ELIGIBLE for special education.

### 1. Disability Category

Primary disability category: \_\_\_\_\_

Secondary disability category(s), if any: \_\_\_\_\_

# Positive Behavior Support Plan (PBSP)



A plan for students with disabilities who require specific intervention to address behavior that interferes with learning. A positive behavior support plan shall be developed by the IEP team, be based on a functional behavior assessment and become part of the student's IEP. These plans include methods that utilize positive reinforcement and other positive techniques to shape a student's behavior, ranging from the use of positive verbal statements as a reward for good behavior to specific tangible rewards.

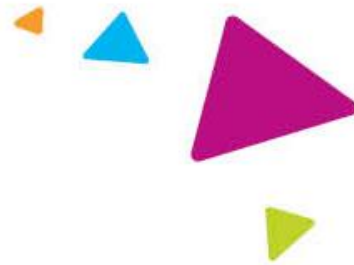
We should ask for the IEP to see if the student has a PBSP, with parent consent. On the IEP, under “I. SPECIAL CONSIDERATIONS THE IEP TEAM MUST CONSIDER BEFORE DEVELOPING THE IEP. ANY FACTORS CHECKED AS “YES” MUST BE ADDRESSED IN THE IEP.” on page 3 or 4 is a list of student needs that must be considered.

<https://www.pattan.net/Videos/English-Language-Instruction-AEDY>

<https://www.pattan.net/Forms/Individualized-Education-Program-IEP-1-1>

# Special considerations the IEP team must consider before developing the IEP.

## Any factors checked as “Yes” must be addressed in the IEP.



Is the student blind or visually impaired?

☐ Yes

The IEP must include a description of the instruction in Braille and the use of Braille unless the IEP team determines, after an evaluation of the student's reading and writing skills, needs, and appropriate reading and writing media (including an evaluation of the student's future needs for instruction in Braille or the use of Braille), that instruction in Braille or the use of Braille is not appropriate for the student.

☐ No

Is the student deaf or hard of hearing?

☐ Yes

The IEP must include a communication plan to address the following: language and communication needs; opportunities for direct communications with peers and professional personnel in the student's language and communication mode; academic level; full range of needs, including opportunities for direct instruction in the student's language and communication mode; and assistive technology devices and services. Indicate in which section of the IEP these considerations are addressed. The Communication Plan must be completed and is available at [www.pattan.net](http://www.pattan.net)

☐ No

Does the student have communication needs?

☐ Yes

Student needs must be addressed in the IEP (i.e., present levels, specially designed instruction (SDI), annual goals, etc.)

☐ No

Does the student need assistive technology devices and/or services?

☐ Yes

Student needs must be addressed in the IEP (i.e., present levels, specially designed instruction, annual goals, etc.)

☐ No

Does the student have limited English proficiency?

☐ Yes

The IEP team must address the student's language needs and how those needs relate to the IEP.

☐ No

Does the student exhibit behaviors that impede his/her learning or that of others?

☐ Yes

The IEP team must develop a Positive Behavior Support Plan that is based on a functional assessment of behavior and that utilizes positive behavior techniques. Results of the functional assessment of behavior may be listed in the Present Levels section of the IEP with a clear measurable plan to address the behavior in the Goals and Specially Designed Instruction sections of the IEP or in the Positive Behavior Support Plan if this is a separate document that is attached to the IEP. A Positive Behavior Support Plan and a Functional Behavioral Assessment form are available at [www.pattan.net](http://www.pattan.net)

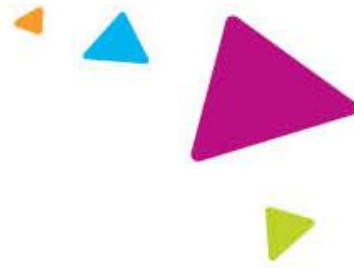
☐ No

# What Supports are being Provided in the IEP?

## VI. SPECIAL EDUCATION / RELATED SERVICES / SUPPLEMENTARY AIDS AND SERVICES / PROGRAM MODIFICATIONS

**B. RELATED SERVICES** – List the services that the student needs in order to benefit from his/her special education program.

Related services means transportation and such developmental, corrective, and other supportive services as are required to assist a child with a disability to benefit from special education, and includes speech-language pathology and audiology services, interpreting services, psychological services, physical and occupational therapy, recreation, including therapeutic recreation, early identification and assessment of disabilities in children, counseling services, including rehabilitation counseling, orientation and mobility services, and medical services for diagnostic or evaluation purposes. Related services also include school health services and school nurse services, social work services in schools, and parent counseling and training.



# What Supports are being Provided in the IEP?

## VI. SPECIAL EDUCATION

### B. RELATED SERVICES

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Related services also include school health services and school nurse services, social work services in schools, and parent counseling and training.



# Guidelines for One-to-One Support as Part of FAPE



PA Dept of Education interpretation of **34 CFR §104.33:**

When the Individualized Education Program (IEP) team or Section 504/Chapter 15 team determines that a student with a disability requires one-to-one support for all or part of the school day, the LEA retains the obligation to provide services to students with disabilities.

The source for providing or paying for the one-to-one support to a student with a disability, including the availability of medical assistance funded resources, cannot delay the receipt of the one-to-one services.

<https://www.education.pa.gov/PolicyFunding/BECS/FederalCode/Pages/SpEdSupport.aspx>

# What Supports are being Provided in the IEP?

## VII. EDUCATIONAL PLACEMENT

### B. Type of Support

#### 1. Amount of special education supports

☐ Itinerant: Special education supports and services provided by special education personnel for 20% or less of the school day.

☐ Supplemental: Special education supports and services provided by special education personnel for more than 20% of the day but less than 80% of the school day.

☐ Full-Time: Special education supports and services provided by special education personnel for 80% or more of the school day.

# What Supports are being Provided in the IEP?

## VII. EDUCATIONAL PLACEMENT



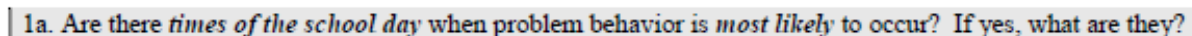
### B. Type of Support

- ☐ Autistic Support
- ☐ Blind-Visually Impaired Support
- ☐ Deaf and Hard of Hearing Support
- ☐ Emotional Support
- ☐ Learning Support
- ☐ Life Skills Support
- ☐ Multiple Disabilities Support
- ☐ Physical Support
- ☐ Speech and Language Support

# The Prevent-Teach-Reinforce approach to School Based FBA



Dunlap et. al., 2010



Other: \_\_\_\_\_

☐ Morning    ☐ Before meals    ☐ During meals    ☐ After meals    ☐ Arrival  
☐ Afternoon    ☐ Dismissal

Other: \_\_\_\_\_

<input type="checkbox"/> Reading/LA	<input type="checkbox"/> Writing	<input type="checkbox"/> Math	<input type="checkbox"/> Science
<input type="checkbox"/> Independent work	<input type="checkbox"/> Small group work	<input type="checkbox"/> Large group work	<input type="checkbox"/> Riding the bus
<input type="checkbox"/> One-on-one	<input type="checkbox"/> Computer	<input type="checkbox"/> Recess	<input type="checkbox"/> Lunch
<input type="checkbox"/> Free time	<input type="checkbox"/> Peer/cooperative work	<input type="checkbox"/> Centers	<input type="checkbox"/> Discussions/Q&A
<input type="checkbox"/> Worksheets, seatwork		<input type="checkbox"/> Specials (specify)	<input type="checkbox"/> Transitions (specify)

Other: \_\_\_\_\_

<input type="checkbox"/> Reading/LA	<input type="checkbox"/> Writing	<input type="checkbox"/> Math	<input type="checkbox"/> Science
<input type="checkbox"/> Independent work	<input type="checkbox"/> Small group work	<input type="checkbox"/> Large group work	<input type="checkbox"/> Riding the bus
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<input type="checkbox"/> Free time	<input type="checkbox"/> Peer/cooperative	<input type="checkbox"/> Centers	<input type="checkbox"/> Discussions/Q&A
<input type="checkbox"/> Worksheets, seatwork	<input type="checkbox"/> work	<input type="checkbox"/> Specials (specify)	<input type="checkbox"/> Transitions (specify)

Other:

___ Peers	Specify: _____	___ Bus driver
___ Teacher(s)	Specify: _____	___ Parent
___ Paraprofessional(s)	Specify: _____	___ Other family member
___ Other school staff	Specify: _____	(Specify)

Other: \_\_\_\_\_



3b. Are there *specific classmates or adults* whose proximity is associated with a high likelihood of problem behavior *not being* exhibited? If so, who are they?

<input type="checkbox"/> Peers	Specify: _____	<input type="checkbox"/> Bus driver
<input type="checkbox"/> Teacher(s)	Specify: _____	<input type="checkbox"/> Parent
<input type="checkbox"/> Paraprofessional(s)	Specify: _____	<input type="checkbox"/> Other family member (Specify)
<input type="checkbox"/> Other school staff	Specify: _____	_____

Other: \_\_\_\_\_

4. Are there *specific circumstances* in which problem behavior is *very likely* to occur?

<input type="checkbox"/> Request to start task	<input type="checkbox"/> Task too difficult	<input type="checkbox"/> Transition	<input type="checkbox"/> Student is alone
<input type="checkbox"/> Being told work is wrong	<input type="checkbox"/> Task too long	<input type="checkbox"/> End of preferred activity	<input type="checkbox"/> Unstructured time
<input type="checkbox"/> Reprimand or correction	<input type="checkbox"/> Task is boring	<input type="checkbox"/> Removal of preferred item	<input type="checkbox"/> 'Down' time (no task specified)
<input type="checkbox"/> Told "no"	<input type="checkbox"/> Task is repetitive (same task daily)	<input type="checkbox"/> Start of non-preferred activity	<input type="checkbox"/> Teacher is attending to other students
<input type="checkbox"/> Seated near specific peer	<input type="checkbox"/> Novel task		
<input type="checkbox"/> Peer teasing or comments			
<input type="checkbox"/> Change in schedule			

Other: \_\_\_\_\_

5. Are there conditions in the *physical environment* that are associated with a high likelihood of problem behavior? For example, too warm or too cold, too crowded, too much noise, too chaotic, weather conditions....

☐ Yes (specify) \_\_\_\_\_

☐ No

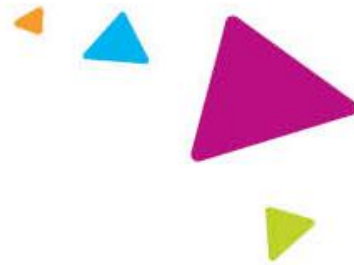
6. Are there circumstances *unrelated to the school setting* that occur on some days and not other days that may make problem behavior more likely?

<input type="checkbox"/> Illness	<input type="checkbox"/> No medication	<input type="checkbox"/> Drug/alcohol abuse	<input type="checkbox"/> Home conflict
<input type="checkbox"/> Allergies	<input type="checkbox"/> Change in medication	<input type="checkbox"/> Bus conflict	<input type="checkbox"/> Sleep deprivation
<input type="checkbox"/> Physical condition	<input type="checkbox"/> Hunger	<input type="checkbox"/> Fatigue	<input type="checkbox"/> Stayed with non-custodial parent
<input type="checkbox"/> Hormones or menstrual cycle	<input type="checkbox"/> Parties or social event	<input type="checkbox"/> Change in routine	
	<input type="checkbox"/> Change in diet	<input type="checkbox"/> Parent not home	

Other: \_\_\_\_\_

Additional comments not addressed above in the *Prevent Component*.

Dunlap, et.al 2010



1. Does the *problem behavior* seem to be exhibited in order to *gain attention from peers*?  
☐ Yes *List the specific peers:* \_\_\_\_\_  
☐ No
2. Does the *problem behavior* seem to be exhibited in order to *gain attention from adults*? If so, are there particular adults whose attention is solicited?  
☐ Yes *List the specific adults:* \_\_\_\_\_  
☐ No
3. Does the *problem behavior* seem to be exhibited in order to *obtain objects* (toys or games, materials, food) from peers or adults?  
☐ Yes *List the specific objects:* \_\_\_\_\_  
☐ No
4. Does the *problem behavior* seem to be exhibited in order to *delay a transition* from a preferred activity to a non-preferred activity?  
☐ Yes *List the specific transitions:* \_\_\_\_\_  
☐ No
5. Does the *problem behavior* seem to be exhibited in order to *terminate or delay* a non-preferred (difficult, boring, repetitive) task or activity?  
☐ Yes *List the specific non-preferred tasks or activities* \_\_\_\_\_  
☐ No
6. Does the *problem behavior* seem to be exhibited in order to *get away from* a nonpreferred classmate or adult?  
☐ Yes *List the specific peers or adults* \_\_\_\_\_  
☐ No
7. What *social skills(s)* could the student learn in order to reduce the likelihood of the *problem behavior* occurring in the future?  

<input type="checkbox"/> Peer interaction	<input type="checkbox"/> Sharing objects	<input type="checkbox"/> Taking turns
<input type="checkbox"/> Play skills	<input type="checkbox"/> Sharing attention	<input type="checkbox"/> Losing gracefully
<input type="checkbox"/> Getting attention appropriately	<input type="checkbox"/> Conversation skills	<input type="checkbox"/> Waiting for reinforcement
<input type="checkbox"/> Joint or shared attention	<input type="checkbox"/> Making pro-social statements	<input type="checkbox"/> Accepting differences

Others: \_\_\_\_\_

Dunlap, et.al 2010



8. What *problem-solving skill(s)* could the student learn in order to reduce the likelihood of the problem behavior occurring in the future?

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Recognizing need for help                   | <input type="checkbox"/> Note-taking strategies                                     | <input type="checkbox"/> Staying engaged                                 |
| <input type="checkbox"/> Asking for help                             | <input type="checkbox"/> Assignment management                                      | <input type="checkbox"/> Working independently                           |
| <input type="checkbox"/> Using visual supports to work independently | <input type="checkbox"/> Working with a peer  | <input type="checkbox"/> Making an outline                               |
| <input type="checkbox"/> Ignoring peers                              | <input type="checkbox"/> Move ahead to easier items then go back to difficult items | <input type="checkbox"/> Self-management                                 |
| <input type="checkbox"/> Graphic organizers                          |   | <input type="checkbox"/> Making choices from several appropriate options |

Others: \_\_\_\_\_

9. What *communication skill(s)* could the student learn in order to reduce the likelihood of the problem behavior occurring in the future?

- |   |   |   |
|---|---|---|
| <input type="checkbox"/> Asking for a break                             | <input type="checkbox"/> Raising hand for attention | <input type="checkbox"/> Asking for help      |
| <input type="checkbox"/> Expressing emotions (frustration, anger, hurt) | <input type="checkbox"/> Requesting wants           | <input type="checkbox"/> Commenting           |
| <input type="checkbox"/> Requesting information                         | <input type="checkbox"/> Rejecting                  | <input type="checkbox"/> Responding to others |
|   | <input type="checkbox"/> Active listening           |   |

Others: \_\_\_\_\_

Additional comments not addressed above in the *Teach Component*.





1. What responses (consequences) typically occur after the student engages in the *problem behavior*?

<input type="checkbox"/> Sent to time-out	<input type="checkbox"/> Gave personal space	<input type="checkbox"/> Verbal reprimand
<input type="checkbox"/> Chair time-out	<input type="checkbox"/> Sent to behavior specialist/counselor	<input type="checkbox"/> Stated rules
<input type="checkbox"/> Head down	<input type="checkbox"/> Assistance given	<input type="checkbox"/> Physical prompt
<input type="checkbox"/> Sent to office	<input type="checkbox"/> Verbal redirect	<input type="checkbox"/> Peer reaction
<input type="checkbox"/> Sent home	<input type="checkbox"/> Delay in activity	<input type="checkbox"/> Physical restraint
<input type="checkbox"/> Calming/soothing	<input type="checkbox"/> Activity changed	<input type="checkbox"/> Removal of reinforcers
	<input type="checkbox"/> Activity terminated	<input type="checkbox"/> Natural consequences (Specify)
		_____

Other: \_\_\_\_\_

2. Does the student *enjoy praise* from teachers and other school staff? Does the student enjoy praise from some teachers more than others?

☐ Yes *List specific people* \_\_\_\_\_

☐ No

3. What is the likelihood of the student's *appropriate behavior* (e.g., on-task behavior; cooperation; successful performance) resulting in acknowledgment or praise from teachers or other school staff?

☐ Very likely    ☐ Sometimes    ☐ Seldom    ☐ Never

4. What is the likelihood of the student's *problem behavior* resulting in acknowledgment (e.g., reprimands, corrections) from teachers or other school staff?

☐ Very likely    ☐ Sometimes    ☐ Seldom    ☐ Never

5. What school-related items and activities are *most enjoyable* to the student? What items or activities could serve as special rewards?

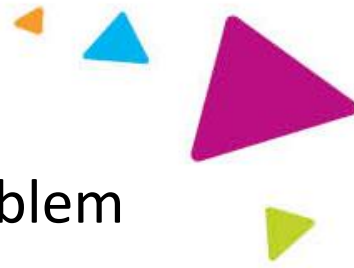
<input type="checkbox"/> Social interaction with adults	<input type="checkbox"/> Music	<input type="checkbox"/> Art activity
<input type="checkbox"/> Social interaction with peers	<input type="checkbox"/> Puzzles	<input type="checkbox"/> Computer
<input type="checkbox"/> Playing a game	<input type="checkbox"/> Going outside	<input type="checkbox"/> Video games
<input type="checkbox"/> Helping teacher	<input type="checkbox"/> Going for a walk	<input type="checkbox"/> Watching TV/video
<input type="checkbox"/> Line leader	<input type="checkbox"/> Reading	<input type="checkbox"/> Objects (Specify) _____
<input type="checkbox"/> Going to media center	<input type="checkbox"/> Extra PE time	_____
<input type="checkbox"/> Sensory activity (specify)	<input type="checkbox"/> Extra free time	<input type="checkbox"/> Food (Specify) _____
_____		_____

Other(s): \_\_\_\_\_

Additional comments not addressed above in the *Reinforce Component*.

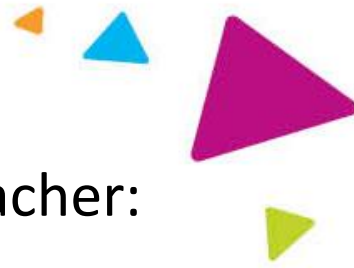
Dunlap, et.al 2010

# Transferring Skills



- Use an assessment approach that aligns with the school's definition of the problem
- Shape the definition using a tool like PTR to engage the teacher, counselor and/or special education teacher.
- Tools like PTR can explicitly identify interventions for the school staff
- All depends on getting school-based data and engaging with the school team in a manner that provides opportunities for the IBHS BC (and BHT) to align their treatment plan with school-based interventions the change how school staff support the student
- Develop a method of assessing teacher skills using Positive Practices

# Positive Practices



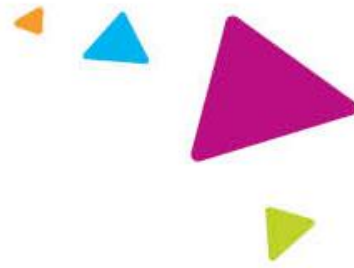
Our list of positive practices to assess when observing the classroom staff and teacher:

- Directly teach expectations and models the desired behaviors.
- Provide positive reinforcement and incentives for engaging in the expected behaviors.
- Creates classroom routines and procedures to minimize off-task behaviors during transitions and downtime.
- Designs lessons that actively engage students, so they don't turn to other strategies to occupy themselves.
- Praises students publicly and corrects students privately.
- Create an environment in which children can make mistakes and know that they will still be loved and cared for.



# Scenarios

# Resources



- Pennsylvania Dept. of Education Safe Schools Website: <https://www.education.pa.gov/Schools/safeschools/Pages/default.aspx>
- Pennsylvania Network for Student Assistance Services (PNSAS): <http://pnsas.org/>
- Pennsylvania Positive Behavior Support Network (PAPBS): <http://papbs.org/Home.aspx>
- Pennsylvania Training and Technical Assistance Network (PaTTAN): <https://www.pattan.net/>
- <https://www.pattan.net/Publications/Annotated-Positive-Behavior-Support-Plan>
- Special Education FAPE and One-to-One Support Obligations for Students with Disabilities <https://www.education.pa.gov/Policy-Funding/BECS/FederalCode/Pages/SpEdSupport.aspx>
- Individualized Education Program (IEP) <https://www.pattan.net/Forms/Individualized-Education-Program-IEP-1-1>
- Evaluation Report-Annotated <https://www.pattan.net/Forms/Evaluation-Report-Annotated>

# Resources



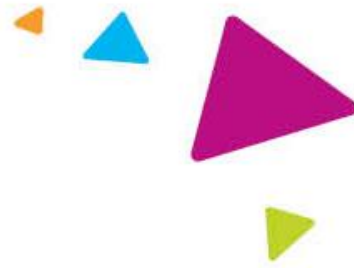
- Differentiated Instruction <https://iris.peabody.vanderbilt.edu/module/di/cresource/q1/p01/>
- The Class Size Experiment [https://www.nber.org/system/files/working\\_papers/w22746/w22746.pdf](https://www.nber.org/system/files/working_papers/w22746/w22746.pdf)
- Best Practice Standards In Behavioral Support <https://www.paproviders.org/wp-content/uploads/2022/02/BEST-PRACTICE-STANDARDS-IN-BEHAVIORAL-SUPPORT-2-17-21.pdf>
- “One that assumes that children want to do well and can succeed with support and explicit instruction” <https://www.jennarufo.com/post/the-naughty-and-nice-list-what-was-santa-thinking>

# Resources



- School-Based Practitioners Supporting Students with Mental Health Needs in the School Environment  
<https://www.pattan.net/Videos/School-Based-Practitioners-Supporting-Students-wit>
- Annotated IEP Companion Checklist  
[https://www.pattan.net/CMSPages/GetAmazonFile.aspx?path=~\pattan\media\materials\publications\images\ann-iep-companion-chklst-fill\\_1-22-wb.pdf&hash=85fec329eacf83008bacf1268657a8e8365f967f05b08d8eb9ee7e76e917d827&ext=.pdf](https://www.pattan.net/CMSPages/GetAmazonFile.aspx?path=~\pattan\media\materials\publications\images\ann-iep-companion-chklst-fill_1-22-wb.pdf&hash=85fec329eacf83008bacf1268657a8e8365f967f05b08d8eb9ee7e76e917d827&ext=.pdf)
- Asking Why? - A Function-Based Approach to Dealing with Problematic Behavior  
<https://www.pattan.net/Videos/Hot-Topics-in-Behavior-Asking-Why-A-Function-Based>
- Prevent-Teach-Reinforce: A School-Based Model for Functional Behavioral Assessment  
<https://www.pattan.net/Resources/handouts/prevent-teach-reinforce-a-school-based-model-for-f>

# Resources



- Creating Positive Behavior Support Plans, Kathryn Poggi, 8/22/2019  
<https://www.pattan.net/Videos/English-Language-Instruction-AEDY>
- Pennsylvania's Schoolwide Positive Behavior Interventions and Supports System: An Introduction  
<https://www.pattan.net/CMSPages/GetAmazonFile.aspx?path=~\pattan\media\materials\publications\files\swpbis-an-intro-5-19-wba.pdf&hash=d1e06de82fa13fc456d289d286d5b6ba8230f6c0fa13270778c487269da84888&ext=.pdf>
- Pennsylvania's Schoolwide Positive Behavior Interventions and Supports System: Behavioral Expectations  
<https://www.pattan.net/CMSPages/GetAmazonFile.aspx?path=~\pattan\media\materials\publications\files\swpbis-behavexpect-5-19-wba.pdf&hash=ca4867994d54d622c8c52796d130fec18f5b4bedf04ef411f64d7d1f3db4c0c0&ext=.pdf>
- ABA Supports Training Guide - Behavior Management, Mike Amiris, 11/30/2011  
<https://www.pattan.net/Videos/ABA-Supports-Training-Guide-Behavior-Management>
- Utilizing a Behavioral Response Tool: Creating a Plan for Deescalating Student Behavior  
<https://www.pattan.net/Videos/28-Utilizing-a-Behavioral-Response-Tool-Creating-a>

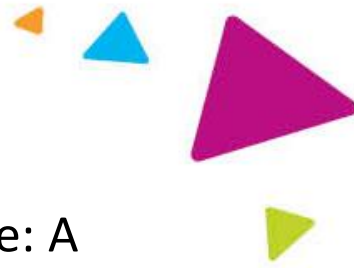


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