

June is Pride Month – Celebrate the LGBTQIA+ Community

As celebrations continue this month to support the LGBTQIA+ community, it is crucial to have a unified voice to encourage and promote safe, inclusive environments for youth, adolescents, and adults of all ages. Magellan Behavioral Health of Pennsylvania (Magellan) and our county partners encourage our providers to show support for LGBTQIA+ members through participation in community events and in their member-facing communications. One such upcoming event is the Bucks-Mont Pride Festival on June 25 at the Abington Art Center. Please stop by the Magellan table at this event to say hello. Learn more about this event [here](#).

In addition to the LGBTQIA+ outreach underway this month, it is essential to continue the support for LGBTQIA+ individuals throughout the year. One possible way to demonstrate a commitment is through a Diversity, Equity, and Inclusion (DEI) workgroup. These workgroups engage employees in creating a unified organizational approach to support safety, equity, and inclusivity.

Earlier this year, Magellan formed a Pennsylvania-based DEI workgroup and encouraged participation in our Employee Inclusion Groups (EIGs). As the year has progressed, employee participation continues to grow, fostering supportive networks throughout Magellan. Currently, our EIGs include:

- People with Disabilities & Caregivers
- Veterans & Military Families
- LGBTQIA+
- Women's
- Multicultural

If you are interested in learning more about the structure of our DEI workgroup and/or the engagement activities underway with our EIGs, please send an email to MBHofPA@magellanhealth.com.

** Please note that each organization certainly understands its culture best and ability to facilitate workgroups. This information is merely presented as an approach that is working well at Magellan.