

CAMS Training – Frequently Asked Questions (FAQ)

Developed following the CAMS Symposium and Education Day

June 2025

1. How is the CAMS training delivered and what is expected of participants?

CAMS training is designed to be flexible and accessible. Clinicians begin by reading "Managing Suicidal Risk: A Collaborative Approach" on their own time and completing an online test. They then watch the CAMS Foundational Video (3.25 hours) at their convenience as a way to prepare for an 8-hour Role Play Training workshop focused on clinical demonstration and skill practice, either in person or virtually. To become CAMS-trained, participants must also complete four CAMS Consultation Calls, which reinforce application of the model in practice. Full training details are available on the CAMS-Care website (<http://cams-care.com/training-certification/cams-trained/>).

2. Are there advanced training opportunities?

Yes. We are gauging interest from clinicians or agencies who wish to pursue advanced designations, such as CAMS Certification or CAMS for Teens. These programs deepen clinical skills and are ideal for those working in youth or high-risk settings.

3. Is a Business Associate Agreement (BAA) required for training or consultation?

No. Standard CAMS training and consultation does not involve any exchange of Protected Health Information (PHI). Consultation sessions are designed to explore clinical best practices in general terms, and no patient-identifiable data is shared.

4. What is the cost to my program?

CAMS training and the required textbook are fully funded through the RFI. Staff time and CE processing fees (if applicable) are the responsibility of the agency. However, each agency is encouraged to consider the cost of not pursuing evidence-based suicide prevention training, especially from a liability and clinical risk standpoint.

5. What are the benefits to my agency?

- **Enhanced Clinical Capabilities:** Equip staff with an evidence-based model to assess and manage suicidality.

- **Improved Outcomes & Reduced Liability:** CAMS reduces suicidal ideation and supports defensible, structured documentation.
- **Workforce Retention:** Clinicians trained in CAMS report increased job satisfaction and confidence in managing high-risk clients.
- **Operational Flexibility:** Most training is self-directed, minimizing disruptions to daily operations.
- **Life-Saving Impact:** CAMS provides the tools to intervene effectively and save lives.
- **Magellan-Funded:** Training is fully funded under the current RFI initiative.

6. How many staff may I recommend for training?

There is no limit to the number of staff your agency may put forward. We ask that every participant completes the full training cycle. Priority will be given to applicants committed to advanced training (Certified CAMS Provider and/or CAMS for Teens), which creates internal subject matter experts. The training grant will be offered annually with the goal of training hundreds of clinicians in the greater Lehigh Valley and surrounding region. Each staff recommended must be eligible to develop treatment plans according to their practice scope by independent or agency licensure. This means that staff must be responsible for clinical interventions. Our offer is open to all inpatient, residential and outpatient settings.

7. Are there any additional agency requirements?

Yes. Participating agencies are required to review and revise their internal suicide risk management policies to align with CAMS. This process may occur over time but must be acknowledged in writing. Final policy updates do not need to be completed prior to June 30, 2025, but the agency must attest to making this commitment. They must also have a Magellan Northampton County Contract.

DISCLAIMER – It is important to note that the content provided is intended for general informational purposes only and should not be considered as professional advice. Circumstances and regulations may change, and interpretations may differ based on specific situations. Therefore, we strongly recommend consulting with your qualified service provider, professional advisor, or relevant expert to obtain personalized advice tailored to your specific needs and circumstances.