

Magellan Behavioral Health of Pennsylvania, Inc. (Magellan) invites you to attend a
FREE online interactive live CE webinar:

Best Practices Series

Beyond FERBs: Building Clinically Meaningful Treatment Plans

This training focuses on developing ethical, socially significant, and function-based treatment goals that promote meaningful outcomes for clients. Participants will learn to distinguish functionally equivalent replacement behaviors (FERBs) from general skill acquisition goals, identify replacement behaviors that address the same underlying need as the behavior of concern, and evaluate goals based on their relevance to the individual's quality of life and daily functioning. The training also emphasizes the development of measurable, meaningful treatment objectives and the use of compassionate, person-centered documentation practices to clearly communicate clinical reasoning, demonstrate social validity, and support medical necessity.

Date: Thursday, September 24, 2026

Time: 9:00 A.M. – 10:00 A.M.

Location: Teams

System

Requirements: A device with internet connection and speakers to participate in live, interactive webinar.

Cost: **Free of Charge** - Registration is required.

Registration: [Register here](#)

After registering, you will receive a confirmation email containing information about joining the meeting.

Presenters:

Michelle Boutron, MS, BCBA, MBA, LBS is a Board-Certified Behavior Analyst who has been practicing in the field since 2014. With a professional background that includes experience as a Special Education Teacher and current work as an IBHS Autism Care Manager, Michelle brings a diverse perspective to behavior analytic practice and service delivery. Throughout her career, she has provided behavioral health support across school, clinics, home, and community-based settings, collaborating with individuals, families, educators, and interdisciplinary teams to promote meaningful outcomes. Michelle is committed to advancing compassionate, person-centered, and evidence-informed care. Her clinical interests include developing socially significant treatment goals, promoting ethical and effective behavior-analytic practices, and ensuring that services are individualized to meet the unique needs, strengths, and preferences of each person served. Through training, supervision, and clinical

leadership, she strives to support practitioners in delivering high-quality services that improve quality of life and foster meaningful participation in everyday environments.

Dr. Adriana Torres-O'Connor, PsyD, MBA, MSW is the Psychologist Advisor for Magellan Behavioral Health of PA. She provides consultation to the care management team and supports children's service providers striving to provide effective and accountable treatment services to the individuals and families they serve. Dr. Torres-O'Connor has extensive experience providing learning, development and consultation services, program evaluation and program development in mental health and educational settings to support clinical and operational excellence and accountability. Prior to joining Magellan, Dr. Torres-O'Connor has held clinical and operational leadership positions within children's, adult and family services in community, center, and education-based settings.

Presenters Disclosure:

Michelle Boutron, MS, BCBA, MBA, LBS and Dr. Adriana Torres-O'Connor, PsyD, MBA, MSW have no relevant financial relationship commercial interest that could be reasonably construed as a conflict of interest.

Target Audience: This activity is targeted for all IBHS, FBS and RTF clinicians, support professionals and systems partners.

Training Goal: By the end of this training, participants will be able to design and justify socially significant, function-based treatment goals by accurately identifying functionally equivalent replacement behaviors (FERBs), distinguishing them from general skill acquisition goals, developing measurable and meaningful objectives, and documenting clinical decision-making using compassionate, person-centered language that supports medical necessity.

Learning Objectives:

At the conclusion of the training, participants will be able to:

- Differentiate functionally equivalent replacement behavior (FERBS) from general skill acquisition goals.
- Identify function-based replacement behaviors that meet the same need as the behavior of concern.
- Evaluate goals for social significance.
- Develop measurable, meaningful treatment goals.
- Use compassionate, person-centered documentation to demonstrate clinical reasoning and support medical necessity.

Eligible CE Clock Hours (1)

Upon request, all other health care professionals completing this event will be issued a certificate of participation. For information on applicability and acceptance of CE credit for this activity, please contact your professional licensing board.

How to Obtain CE Clock Hours

To obtain CE clock hours you must attend the live webinar in its entirety and complete the course CE evaluation via a web link to be given after the conclusion of the course. Upon completing the course requirements, you will be issued a certificate. Partial attendance is not accepted. After completion of course requirements, a certificate will be issued online to download and print.

If you have questions about the course requirements or CE clock hours, contact:

Chasie Hubbs, MS

Magellan Behavioral Health of Pennsylvania

E-Mail: hubbsc@magellanhealth.com

CE Approval Statements

LSW/LCSW/LPC/LMFT (PA SBSWE Licensed Social Workers in Pennsylvania)

Drexel University College of Medicine is a preapproved provider of continuing education for Social Workers and Clinical Social Workers. This program is being offered for up to [1] hour of continuing education.

Commercial Support

Magellan Health did not receive any commercial support for this continuing education programs. If you have questions or would like additional information regarding the content or level of this activity, the speaker's potential or known conflicts of interest, activities not offered for CE credit, and/or technical assistance, contact:

Chasie Hubbs, MS

Magellan Behavioral Health of Pennsylvania

E-Mail: hubbsc@magellanhealth.com

Requesting Special Accommodations

Magellan Health will make reasonable accommodation for participants with physical, visual, or hearing impairments. To arrange appropriate accommodation, contact:

Chasie Hubbs, MS

Magellan Behavioral Health of Pennsylvania

E-Mail: hubbsc@magellanhealth.com

Complaints and Grievances

To express a complaint or grievance, contact:

Drexel/CE Administrator

E-mail: Luisa Lewis at ll826@drexel.edu

Continuing Education Policy and FAQs

Contact Drexel/CE Administrator at Luisa Lewis, ll826@drexel.edu, to request a copy of the Continuing Education Policy and FAQs.

This Training is Co-Sponsored by:

